



# COMPREHENSIVE COMMUNITY PLAN



**Tahltan**  
Band Council





# COMPREHENSIVE COMMUNITY PLAN



**Tahltan**  
Band Council



# TABLE OF CONTENTS

CCP OVERVIEW AND INTRODUCTION ..... 6

THE TAHLTAN WAY ..... 10

WHERE HAVE WE BEEN? ..... 14

WHERE ARE WE NOW? ..... 16

WHERE ARE WE GOING? ..... 20

HOW WILL WE GET THERE? ..... 22

NEXT STEPS ..... 40



## OUR VISION

We are united and strong. We are guided by our culture and language and work together to advance the wellbeing of our people, community, and environment for the benefit of current and future generations.





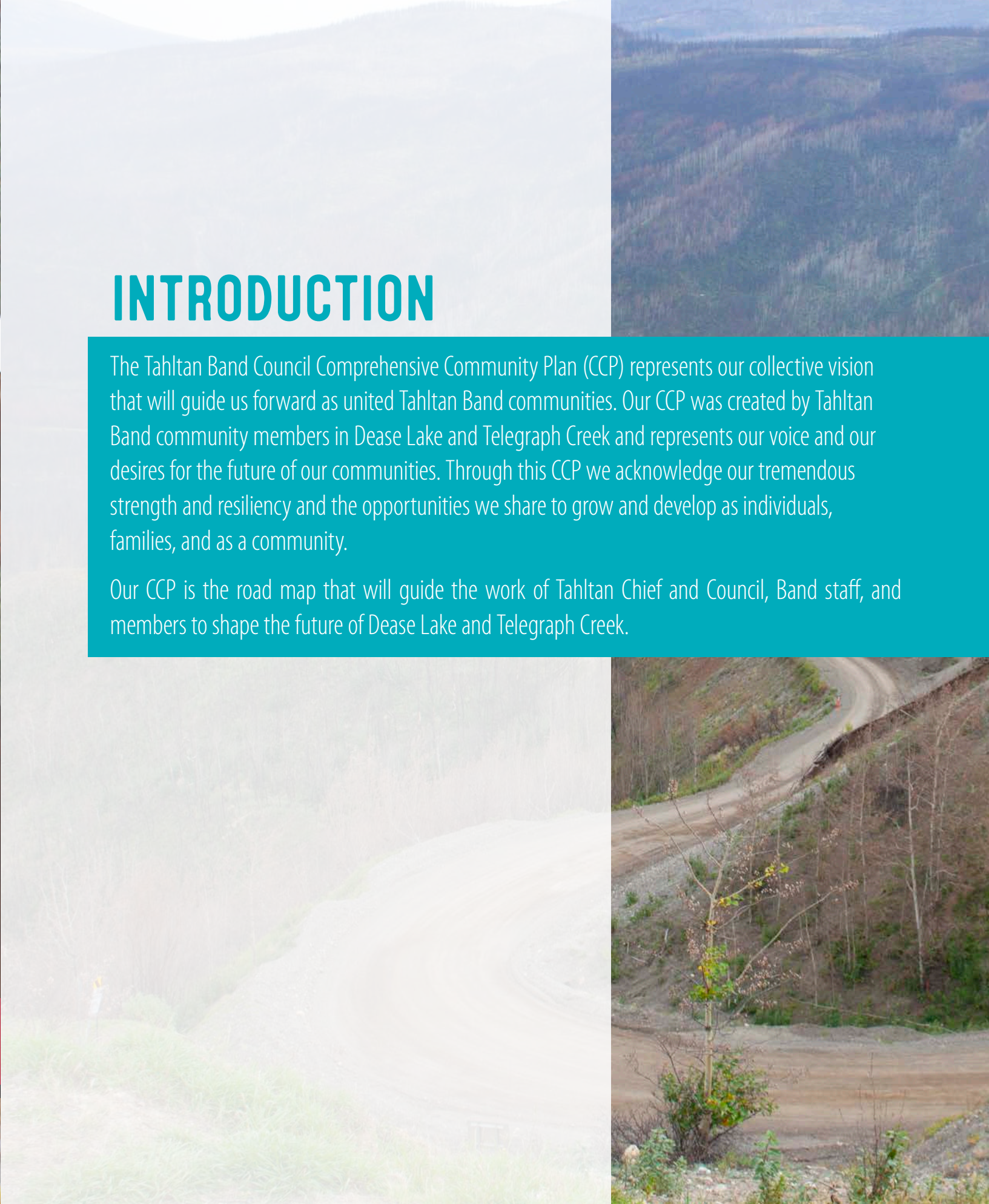


# CCP OVERVIEW

## INTRODUCTION

The Tahltan Band Council Comprehensive Community Plan (CCP) represents our collective vision that will guide us forward as united Tahltan Band communities. Our CCP was created by Tahltan Band community members in Dease Lake and Telegraph Creek and represents our voice and our desires for the future of our communities. Through this CCP we acknowledge our tremendous strength and resiliency and the opportunities we share to grow and develop as individuals, families, and as a community.

Our CCP is the road map that will guide the work of Tahltan Chief and Council, Band staff, and members to shape the future of Dease Lake and Telegraph Creek.





Process

A wealth of knowledge was shared to create this Plan. The process of developing this CCP started in March 2019 and progressed over the course of three engagement sessions in both Dease Lake and Telegraph Creek. All Tahltan Band community members and associate Tahltans were welcome to attend the community meetings to help shape the future of our community.

The first CCP workshop was held on March 26, 2019 in Dease Lake and March 27, 2019 in Telegraph Creek. Members were asked to identify the Tahltan Band’s community vision, values, and priorities for the future. The vision, values and priorities then became the framework for the CCP and for the next steps in its development. 58 members attending the first CCP workshops.

The second CCP workshop was held May 1-2, 2019 in Dease Lake and Telegraph Creek, respectively. The focus of the meeting was Tahltan Band’s “built environment” which was defined as the purpose-built structures, features, and facilities within our communities. Specifically, this meeting focused on Tahltan Band’s shared spaces (the buildings and spaces that the community uses and shares),

community infrastructure, and sustainable economic development aspirations. 44 members attended the second CCP workshops.

The third workshop was held September 16-17, 2019 in Dease Lake and Telegraph Creek, respectively. The focus of the meeting was Tahltan Band programs and services. Specifically, this workshop focused on identifying Tahltan Band’s priorities for social development and community justice, governance and administration, reserve land and environment, health and wellness, education and knowledge, and culture and language. 63 members attended the third CCP workshops.

To supplement what we heard in the engagement workshops, a community planning survey was created and distributed to all community members to gather further information on their priorities for the Tahltan community.

This CCP was developed alongside three other planning processes for our community: Physical Development Planning (PDP), post-fire Recovery Planning, and First Nations Health Authority (FNHA) Infrastructure Planning. Our CCP is intended as a “master plan” to ensure all other plans are consistent with the vision and values of our communities.

ACKNOWLEDGEMENTS

The Tahltan Band CCP would not have been made possible without the participation of our community. We want to thank every community member for attending the CCP workshops, filling out the CCP survey, and for sharing their vision for the collective future of Tahltan Band.

Thank you to the Elders and youth who participated at the CCP engagement events, and to the Tāhtān Language Committee for invigorating the process and ensuring our language and culture remain at the forefront of all our planning efforts.

We want to also acknowledge our Chief and Council in addition to the senior Tahltan staff for their guidance and dedication throughout this important process.

mē duh!







## Tahltan - Tahltan

This monument honours Tahltan, the place. Tahltan means flat like a bowl and it refers to the place with sides all around with a bowl at bottom. It also refers to the bowl of a very important food source. Tahltan is a place to the Tahltan people. It is the place where the sisters meet which is the traditional government. It is also the place where Tseskiye'cho and help the Tahltan. It is also the place where Tahltans first made contact with Europeans. In the Region today Tahltans have a good relationship with all. One based on respect. The monument honours as a great example of local reconciliation strengthening our relationship for the next 150 years and beyond.

Curtis Rattray

# THE TAHLTAN WAY

## OUR TERRITORY

Tahltan territory encompasses about 93,500 square kilometers in northern British Columbia. The north/western border runs parallel to the Alaskan/Canadian border and includes part of the Yukon Territory. The south/eastern border includes the upper Nass tributaries and a portion of the Stikine plateau, including the sacred headwaters of the Stikine, Nass, and Skeena rivers. Tahltan people have occupied and protected these lands since time immemorial.

## OUR COMMUNITIES

### Telegraph Creek

Telegraph Creek sits at the confluence of the Stikine River and Telegraph Creek, southwest from Dease Lake on Highway 37. The main reserves of the Tahltan First Nation are in Telegraph Creek, and the town is home to about 400 residents, of which approximately 350 are of Tahltan ancestry.

Telegraph Creek was the head of navigation for the lower Stikine River during the Stikine and Cassiar gold rushes in the mid 1800's, which led to the first major influx of non-Tahltan people into our territory. Telegraph Creek was named after an overland telegraph line that was constructed between 1866 and 1901 to connect southern Canada to the Yukon.

Telegraph Creek is the most remote town in BC accessible by road. The 112 km gravel road from Dease Lake to Telegraph Creek was originally built in 1922 and travels alongside the Tanzilla River with steep gradients and narrow passages. The two-hour drive has abundant wildlife, cliffside mountain goat habitat, and gorgeous landscapes with views of volcanic rock formations, the Stikine Canyon and Mount Edziza. Tahltan fish camps and seasonal cottages are established around Telegraph Creek and they continue to be used by our members in the summer months.

### Dease Lake

Dease Lake is located a few hours south of the Yukon boarder on the Stewart/Cassiar Highway, around 50 km north of the Stikine River. Dease Lake is located at the junction to Telegraph Creek and is the last major centre before the Alaska Highway. Tahltan IR no. 9 and IR no. 13 are in Dease Lake. The town is home to 475 people and approximately 45% of the population are Tahltan.

Dease Lake started as a trading post for the Hudson's Bay Company in 1837. The town was a stopping point for traders, trappers, and prospectors heading north for the Stikine, Cassiar, and Klondike gold rushes.

Today, Dease Lake is considered the government centre and supply-point for the northwest region. The town serves as a pit-stop for tourists making their way to Alaska, adventurers and paddlers navigating Dease River, and hikers and campers in the vast surrounding wilderness and mountain ranges.

“Tahltan people have occupied and protected these lands since time immemorial.”





# OUR PEOPLE AND CULTURE

The Tahltan people belong to the land and look to our territory for sustenance, guidance, and healing. Our deep appreciation for our lands is linked with our culture and these values are intricately woven into all aspects of our language, art, governance, law, decision-making and everyday life. Our People preserve our stories and history, which help guide our communities forward.

## Our Governance

The Tahltan Nation is organized in a matriarchal clan system. Crests and inheritances are passed down through the mother, and since time immemorial, this system has provided the structure of Tahltan law and governance. The Tahltan matriarchal system is divided into two clans: *Tsesk'iye* (Crow clan) and *Ch'iyoue* (Wolf clan). Each clan is further divided into several Tahltan family groups.

The Tahltan Band Council is one of three governments within the Tahltan Nation government structure. The Tahltan Band Council and neighbouring Iskut Band Council are bands under the federal Indian Act and are responsible for delivering programs to our respective band members and managing our reserve lands. Our governing partner, the Tahltan Central Government, are responsible for advancing the rights and title of the Tahltan Nation on behalf of all persons with Tahltan ancestry.

“Our culture and values are reflected in our ceremonies and traditions.”



## Our Language

The Tahltan language is Na-Dene (or Athapaskan) and is typically grouped with Tagish and Kaska as distinct dialects within a single language family. Our language, like all Na-Dene languages, is based in oral traditions, which means that historically it was taught exclusively through oral communication in stories, songs, and dances. A formal Tahltan system of writing was only recently developed.

Our language, like other Indigenous languages throughout British Columbia, faces a great risk of extinction. The Tahltan Central Government language program is making important contributions to revitalize, reclaim, and maintain the integrity of our language.

## Our Traditions

Tahltans continue to practice and preserve many of the traditions passed on to us by our ancestors. Legends about the Crow and Raven continue to guide the Tahltan people about ways of living by conveying principles of determination, generosity, and resourcefulness among others. Our culture and values are reflected in our ceremonies and traditions. Our legends and origin stories guide Tahltan people about the best way of living and provide inspiration to Tahltan artists who have enshrined these stories into beautiful moccasins, drums, button blankets, and other valuables. Our ceremonial clothing and knife cases are distinctly Tahltan, often carrying clan crests. Historic and contemporary Tahltan artwork and Tahltan artists are well known and celebrated across the world. Tahltan gambling games were like those played by other Nations on the coast and inland. Gambling sticks are one of our favourite traditional Tahltan games.

## Our Economy

Before contact, Tahltan people had an elaborate trading economy based on our position as intermediary between the coastal trading Nations living north and east of Stikine. Today, some refer to the Tahltan territory as the Golden Triangle because the forces of nature have melted the earth's core and folded the surrounding mountain ranges to create large amounts of copper and gold deposits. The rich minerals and resources throughout our territory have sustained vibrant and wealthy Tahltan societies for thousand of years.

Tahltan people continue to practice our traditional economy which includes fishing, hunting, berry picking, gathering medicinal plants, tanning hide and bead working. We are extremely active in the modern economy and the mining industry throughout our traditional territory, ensuring that Tahltan people have an interest in, and in some cases, ownership of developments within the territory. At the same time, we follow the ways of our ancestors to ensure that new development as well as jobs and training for Tahltan people proceed in a way that respects the Tahltan way of life and protects our lands, waters, forest, game, fish, and other resources for future generations.







# WHERE HAVE WE BEEN?

We have seen several changes to our territory in recent years. Activity related to mining developments has created employment opportunities but has also brought many social changes to our communities.

In the Spring of 2019, the Tahltan Band Council and Program Management team undertook a strategic visioning and operational planning process for the Tahltan Band Council organization. The goal of this process was to develop a strategic plan and provide the foundation for future planning and training within our Band government. One of the goals identified in the strategic plan was the creation of this CCP.

Tahltan has been hard at work on planning for our housing needs. Staff have been assessing Tahltan's demographics and housing needs for the next 10 to 20 years. To address the current housing shortage, we are developing a Physical Development Plan (PDP) which also considers FireSmart strategies, water and slope stability, population information, and development of the IR no. 13 subdivision. When complete the PDP will contain maps showing areas that are safe and suitable for development and a capital plan to give Tahltan Band the information we need to make important financial decisions.

## REFLECTING ON THE 2018 WILDFIRE SEASON

The Alkali Lake wildfire severely impacted the Tahltan Band throughout the summer of 2018. The wildfire caused the evacuation of the Telegraph Creek community for approximately four months. Many homes were lost as well as critical community infrastructure like the Head Start and Nurses Housing. Many other impacts were felt by the community include adverse impacts to member health and wellness and environmental impacts such as slope Stability. Throughout the fires, many Tahltans stepped up to help fight the blaze, house evacuees, and help with the cleanup. Much of the response and cleanup was taken up with the financial support from the federal and provincial governments, as well as insurers.

The wildfires served to remind us about the unpredictable and increasingly volatile impacts of climate change. The wildfires also indicated the need for our community to work together in building the capacity needed to prepare for and respond to future emergency events. The most important lesson from the 2018 wildfires is that Tahltan people are stronger when we work together.

The Tahltan Band Council is committed to implementing a recovery process that is inclusive of our membership. Our priorities have not changed: we will ensure community safety, restore essential services, and ensure housing for all affected residents is in place that meets fire safe standards and is built for our northern climate. Overall, the damages of the wildfire also set Tahltan Band back at least 3 years in terms of community development and the projects that were planned before the fire started. With this CCP as our guide, we expect it will take us a number of years to catch up with the work that needs to happen in the communities.

“The most important lesson from the 2018 wildfires is that Tahltan people are stronger when we work together.”

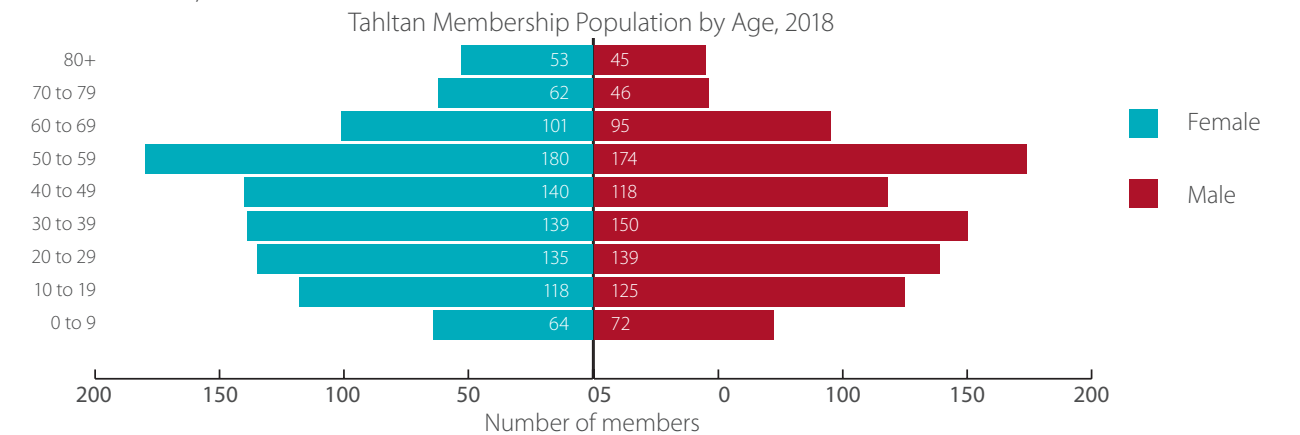




# WHERE ARE WE NOW?

## Our Population

The Tahltan Band has 1,959 members.



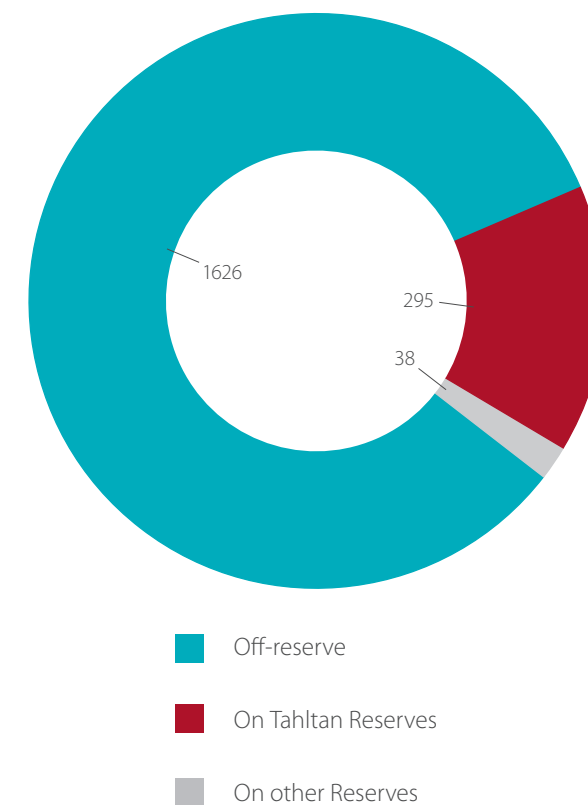
## Where We Live

There are three reserves in and around the community of Dease Lake (IR#9, IR#13, and Tatcho Creek 11). Currently, only IR#9 is inhabited by Tahltan members. IR#13 is currently unoccupied but in the future will be home to new housing and community developments.

There are 11 other Tahltan Band reserves near Telegraph

Creek. Three of these reserves (Telegraph Creek 6, Telegraph Creek 6A, and Guhthe Tah 12) are inhabited by Tahltan members.

1,626 members live off reserve, 295 members live on Tahltan reserves, and 38 members live on other reserves.



Source: ISC, Registered Indian Population Affiliated to Tahltan First Nation, 2018.



## Our Language Speakers

Of our two communities, **2,695** people responded to the First Peoples’ Cultural Council Report on the Status of B.C. First Nations Languages, 2018. The Report identified the following:

- We have **43 fluent Tahltan speakers and 156 active language learners** in our communities
- We spend on average 1 hour a week learning Tàltàn language in schools
- Our Early Childhood Education programs spend on average **1.5 hours** per week teaching Tahltan language
- We have **2** language nests which spend on average **16 hours** a week on Tahltan language
- We have **2** community adult language classes

## Where We Learn

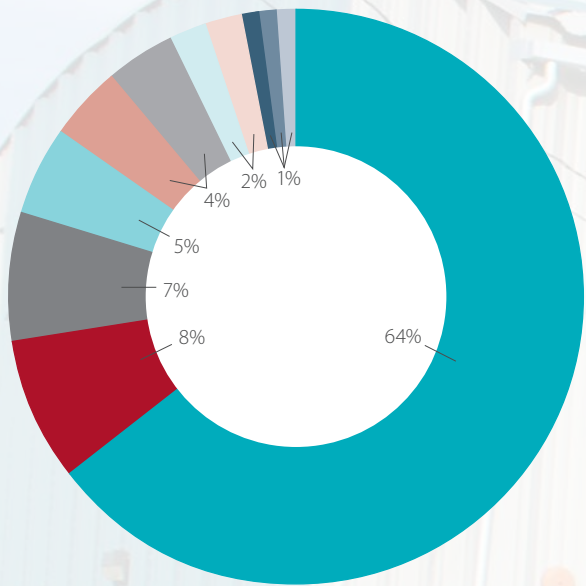
The following information represents our youth in kindergarten, elementary and secondary school:

- 29 students enrolled at Telegraph School (Kindergarten to Grade 8)
- 3 students in Terrace (Grade 11 and 12)
- 2 students in Dease Lake (Grade 9 and 11)
- 1 student in Hazelton (Grade 12)

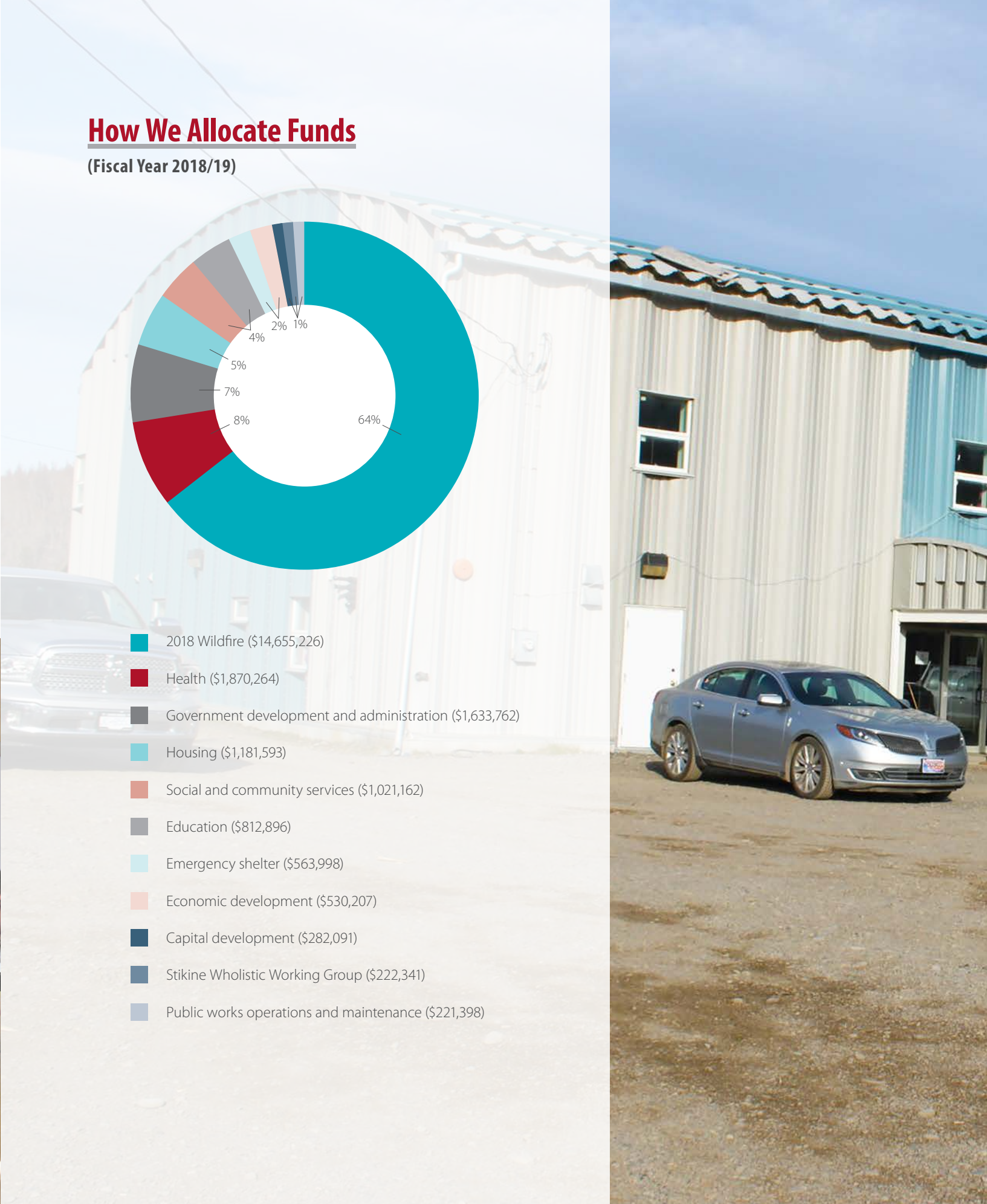
Currently, we have 56 students enrolled in post-secondary education programs in various institutions across British Columbia and Canada.

## How We Allocate Funds

(Fiscal Year 2018/19)



|   |                |
|---|----------------|
| 2018 Wildfire                             | (\$14,655,226) |
| Health                                    | (\$1,870,264)  |
| Government development and administration | (\$1,633,762)  |
| Housing                                   | (\$1,181,593)  |
| Social and community services             | (\$1,021,162)  |
| Education                                 | (\$812,896)    |
| Emergency shelter                         | (\$563,998)    |
| Economic development                      | (\$530,207)    |
| Capital development                       | (\$282,091)    |
| Stikine Wholistic Working Group           | (\$222,341)    |
| Public works operations and maintenance   | (\$221,398)    |







# WHERE ARE WE GOING?

## VALUES THAT GUIDE OUR COMMUNITY

**Respect and Kindness** – We show respect for the land and for each other and our actions are guided by empathy and compassion.

**Culture and Language** – We are proud of and free to practice and strengthen our culture, language, and traditions.

**Unity and Working Together** – We are connected to one another and the land, and we exceed expectations when we work together united by a shared vision for our communities.

**Honesty and Accountability** – We demonstrate integrity and two-way accountability to each other.

**Commitment and Reliability** – We are strongly connected and can rely upon each other for support and encouragement.







# HOW WILL WE GET THERE?

This part of the CCP describes the priorities and goals that community members have identified for the Tahltan Band Council to work towards. The goals capture community members' hopes and aspirations, and will guide how the Band should work towards advancing our vision. The goals are organized around the key priorities that community members identified as the foundation for advancing our vision.

In addition to the goals, this part of the CCP outlines

the actions that the Tahltan Band Council administration, supported by our Chief and Council, may take in the short-term and long-term to meet the goals. The actions we take may change over time, but the goals and the vision are intended to guide us well into the future.

Each of the sections start with a single question "How will we get there?" And, each section responds with the priorities community members identified.

## SOME OF OUR FAVORITE WORDS

**GUH** (rabbit)

**ANIKOGA** (dry fish strips)

**CHI-ME** (nephew)

**DĀ-ZE** (niece)

**NEDISH CHA** (I love you)

**KEDĀH** (moose)

**MŌ-NE-ZIN** (beautiful)

**TENE MEHODIHI** (the trail we know)

**KON A LINE** (beautiful place)

**CHI-Y-ONE** (wolf)





# HOW WILL WE GET THERE? AS A UNITED TAHLTAN

## Culture and Language

**Priority:** Work to preserve, promote, and revitalize Tahltan culture, language, and traditions in everything we do.

### Where do we want to be?

**Goal 1:** Our community members speak Tahltan wherever they feel comfortable, and we can hear it spoken at community events and meetings.

**Goal 2:** Our culture is visible in our communities.

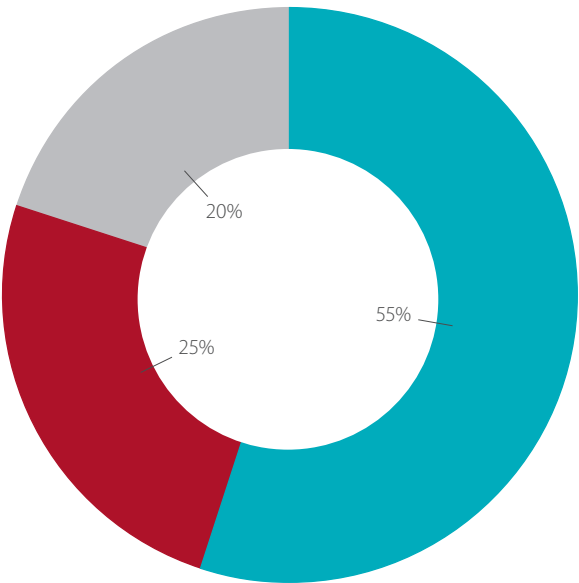
### How will we get there?

- Create more opportunities for community members to teach each other and share knowledge about our language and traditions.
- Support more community members to become leaders in cultural tourism.
- Make Tahltan language visible in our buildings and on our streets.

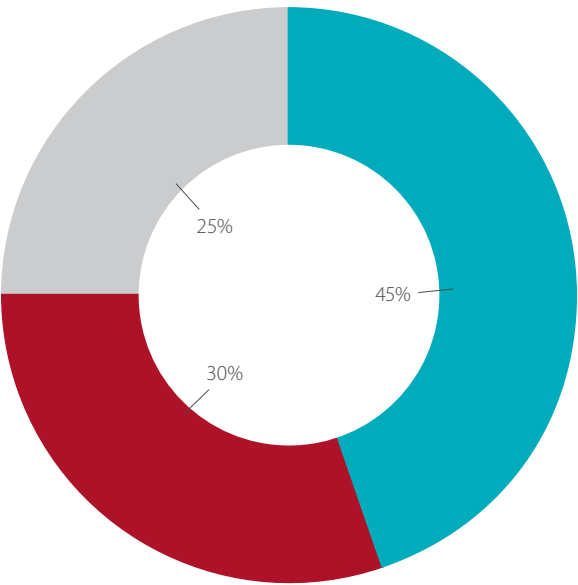


We hope to see more...

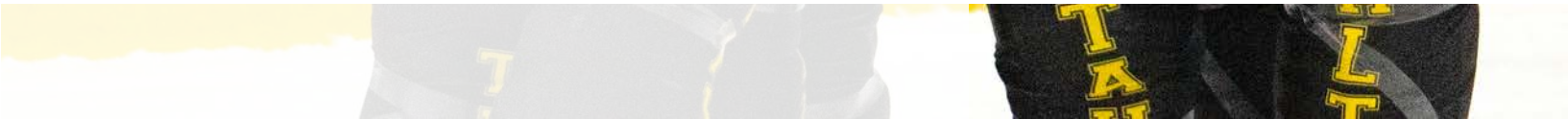
We hope to see more...



- Non-speakers or new speakers are learning the language
- Tahltan spoken on a daily basis
- Tahltan language spoken at community events and gatherings



- Support for Elders to transfer knowledge about Tahltan cultural practices and language
- Places to practice Tahltan culture (e.g. a community sweat lodge)
- Opportunities to celebrate our culture





## Safety and Resilience

**Priority:** Increase our resilience to manage and heal from emergencies.

**Where do we want to be?**

**Goal 3:** Our members always feel safe in our communities.

**Goal 4:** Our communities are well prepared to



mitigate threats of natural disasters and recover and heal from any damages quickly and efficiently.

**How will we get there?**

- Create a working group of community safety leaders to advise Council on community safety issues.
- Regularly review and update community safety plans.

## HOW WILL WE GET THERE? BY LIFTING OUR PEOPLE UP

### Health and Wellness

**Priority:** Continually support wellness and introduce programs or initiatives that promote the holistic health of our community members.

**Where do we want to be?**

**Goal 5:** Our community members are healthy and well-balanced in their physical, mental, emotional, and spiritual well-being.

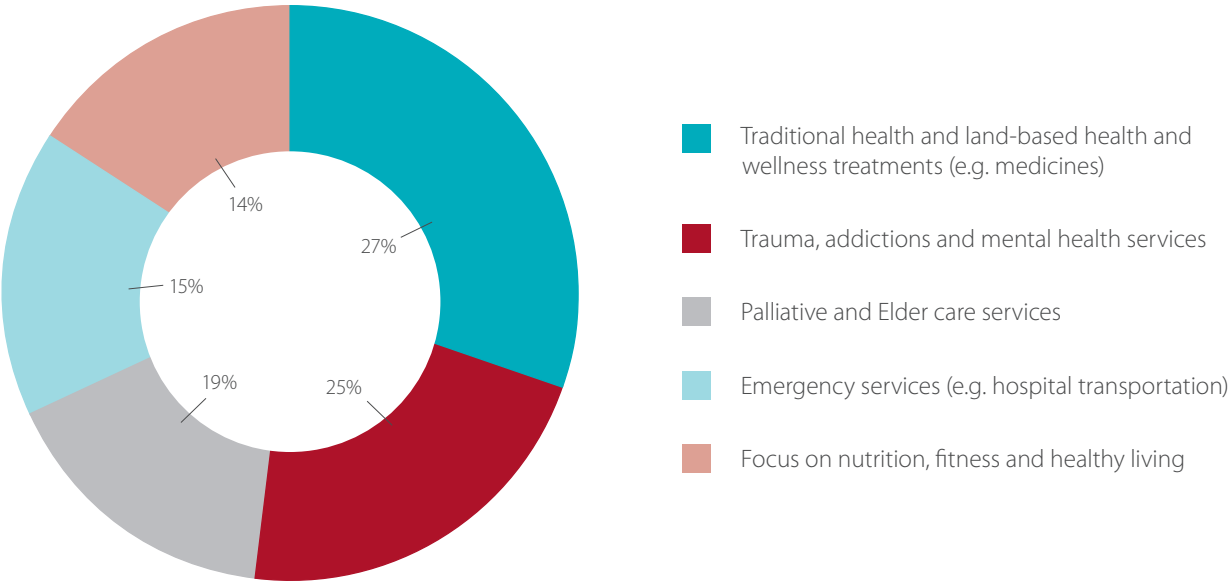


**Goal 6:** Our programs, services, and infrastructure support the holistic health and wellness of community members.

**How will we get there?**

- Create opportunities for members to learn about and maintain healthy lifestyles and holistic health.
- Create a strategy to provide enhanced health services that meet the needs of members in both communities.
- Strengthen relationships with non-Tahltan health care services providers.

We want to see more...





# Education and Knowledge Transfer

**Priority:** Provide equal opportunities for community members to access quality education services and support lifelong learning opportunities.

## Where do we want to be?

**Goal 7:** We provide our communities with excellent education, practical life skills, technical skills, cultural wisdom, and opportunities to increase skills development.

**Goal 8:** Our school is a place youth are excited to attend and that develops their physical, emotional, psychological, and spiritual well-being.

## How will we get there?

- Provide programs that help Tahltans learn new life skills and that maximize opportunities for land-based learning.
- Equip school staff with trauma-informed skills and tools to better support students.
- Work with other Tahltan governments to bring more relevant skills training opportunities to Dease Lake and Telegraph Creek.
- Create a long term school growth strategy that includes all grades.
- Increase storytelling and traditional knowledge transfer from adults and Elders to youth in our schools.

# Food Security

**Priority:** Increase year-round access to affordable healthy, traditional, and non-traditional foods.

## Where do we want to be?

**Goal 9:** Our community members have access to sufficient, affordable, safe, and nutritious food that meet dietary needs and food preferences for active and healthy lifestyles.

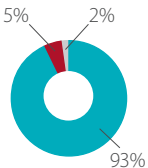
**Goal 10:** Community members know where, when, and how to harvest traditional foods.

## How will we get there?

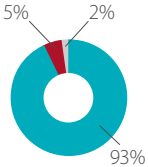
- Create a program to increase food security education and knowledge.
- Create a long-term food security strategy that identifies the infrastructure needed to become food secure.

## We want to see more...

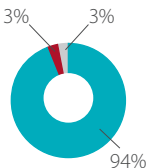
Focus on school attendance, core competencies (reading, writing, math) and grade 12 graduation (Dogwood diploma)



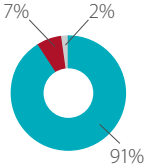
Focus on supporting skills development for jobs that keep people in the community (e.g. housing inspector, nurses)



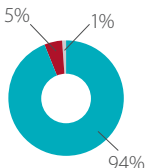
Opportunities that focus on life skills and personal growth (e.g. nutrition, financial management, fire arms licensing, driver training)



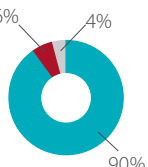
Opportunities that focus on early childhood development (e.g. Headstart, readiness for pre-school)



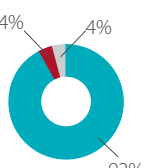
Focus on supporting members to enroll into and successfully complete post secondary (college, technical schools, university)



Focus on skills development for jobs and careers in the resource development industry (e.g. Mining)



Focus on opportunities that equip members with skills in new and emerging industries (e.g. Information Technology)



Agree Disagree Don't know





## Social Development and Justice

**Priority:** Provide Tahltan community members in need with support they needed to address conflict and crime, and to maintain a comfortable standard of living in the community.

**Where do we want to be?**

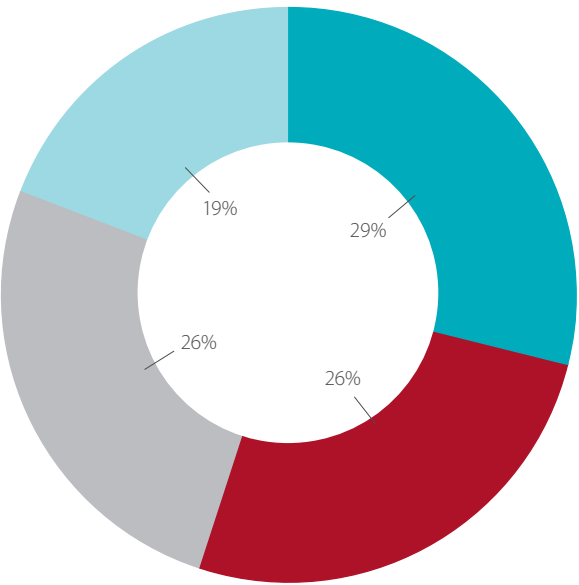
**Goal 11:** Our community members are aware of and have access to diverse social programming and services that enhances their lives and sustains a variety of interests.

**Goal 12:** We address issues of community justice using our own cultural and traditional methods that promote restorative justice and healing.

**How will we get there?**

- Create child care and parent support programs to better meet the needs of parents and families.
- Enhance programs to support individuals and families affected by work-camp-life including those transitioning in and out of work camps.
- Enhance our addictions treatment programs to better support Tahltan members and families.

### We want to...



- Encourage and foster healthy relationships between communities, individuals, and families
- Draw from our traditional law to support our members through personal struggles and challenges (e.g. restorative justice)
- Ensure our homes, schools, and community spaces are free from bullying
- Continue our track record of 0 kids in care, and all Tahltan children are living with Tahltan families

## HOW WILL WE GET THERE? WITH QUALITY PERSONAL AND SHARED SPACES

### Housing

**Priority:** Work to ensure safe, durable, and diverse housing options are available and properly maintained for community members and visitors of the community.

**Where do we want to be?**

**Goal 13:** Our homes are safe, accessible, and affordable.

**Goal 14:** We are continually working to provide diverse housing options as the needs of community members change over time.

**How will we get there?**

- Implement the 2019 Housing Development Plan.
- Increase options for short-term accommodations for visiting members, health care and other service providers.





We know that we need to build houses that are: Fire Smart, affordable, energy efficient, adaptable for mobility challenges and built to last in our northern climate. We also heard the following specific needs for housing:

“Have different housing styles to pick from and be involved in the build.”



Community Spaces

**Priority:** Ensure our community spaces are well maintained, clean, accessible, and welcoming to all community members and visitors.

**Where do we want to be?**

**Goal 15:** Our facilities are well taken care of and we work towards providing appropriate spaces to accommodate a wide range of community needs.

**How will we get there?**

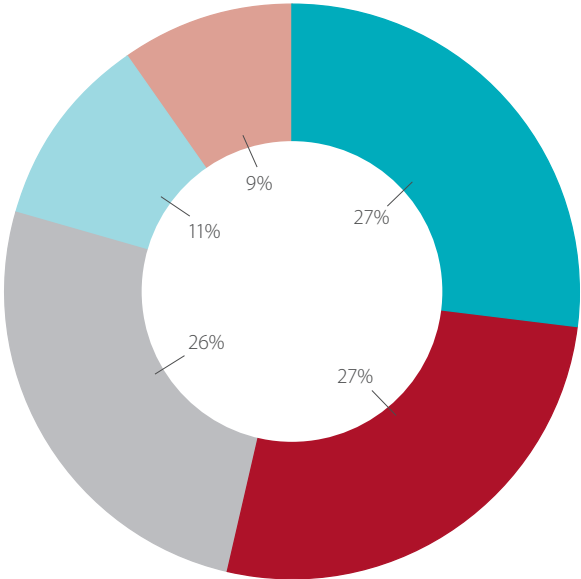
- Create a beautification strategy for Telegraph Creek and Dease Lake.
- Build a new Tahltan community centre.



“Stability in housing program, strive to get 100% of rent paid.”



We want to see more...



- Outdoor spaces and facilities that promote healthy living and recreation (walking trails, parks, playgrounds, campgrounds, rod and gun club, community garden etc.)
- Dedicated spaces for Youth to gather learn
- Dedicated spaces for Elders to gather and teach
- Spaces that increase community safety (sidewalks, streetlights)
- Indoor spaces that promote healthy living and recreation (e.g., gymnasium, multi-purpose room)



Recreation

**Priority:** Support recreation opportunities for community members that promote a balanced and healthy lifestyle.

**Where do we want to be?**

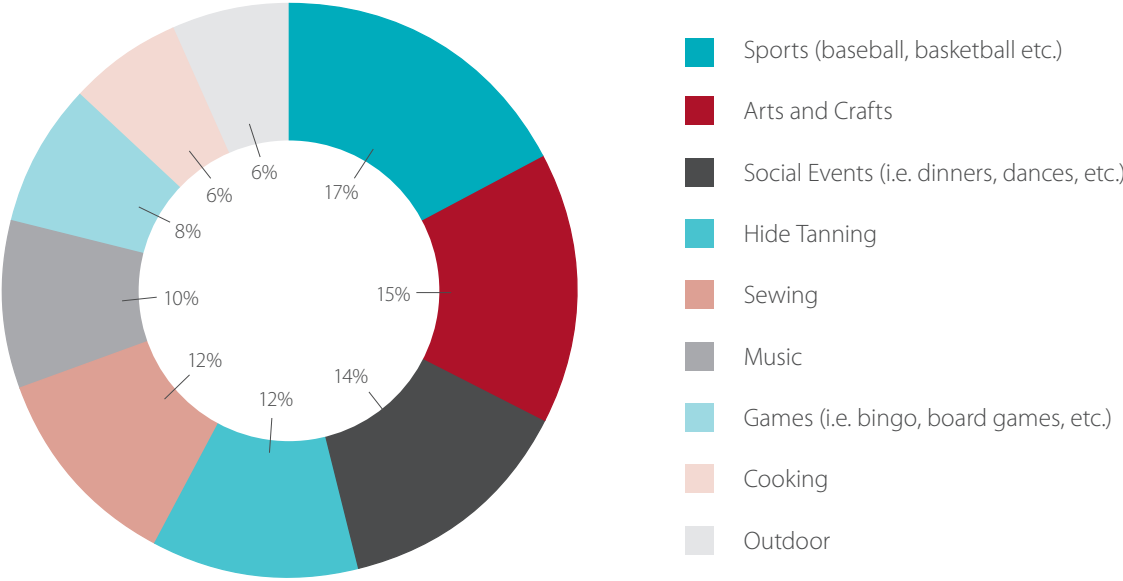
**Goal 16:** We provide our community with diverse recreation and sports opportunities.

**How will we get there?**

- Create a dedicated position to implement programs and initiatives that support Elders, adults, and youth to be active and healthy.
- Create programs and initiatives for youth that promote indoor and outdoor recreation as an alternative to electronic devices.



We want to see more...





# HOW WILL WE GET THERE? WITH SUSTAINABLE COMMUNITY INFRASTRUCTURE

## Infrastructure

**Priority:** Ensure our critical community infrastructure (such as waste and water systems) meet community needs, are properly maintained, and are replaced when required.

### Where do we want to be?

**Goal 17:** We are maintaining our infrastructure to high-operational standards that ensure they reach their full life cycles.

**Goal 18:** We have the resources to update or replace our infrastructure systems when necessary.

## Reserve Lands, Environment and Green Energy

**Priority:** Maintain a pristine environment and reduce our carbon footprint using new and emerging green energy technologies.

### Where do we want to be?

**Goal 19:** We maintain, take pride in, and care for our beautiful communities.

**Goal 20:** We are a leader in clean energy innovation and developments and increasingly rely on alternative energy sources to power our buildings and homes.

### How will we get there?

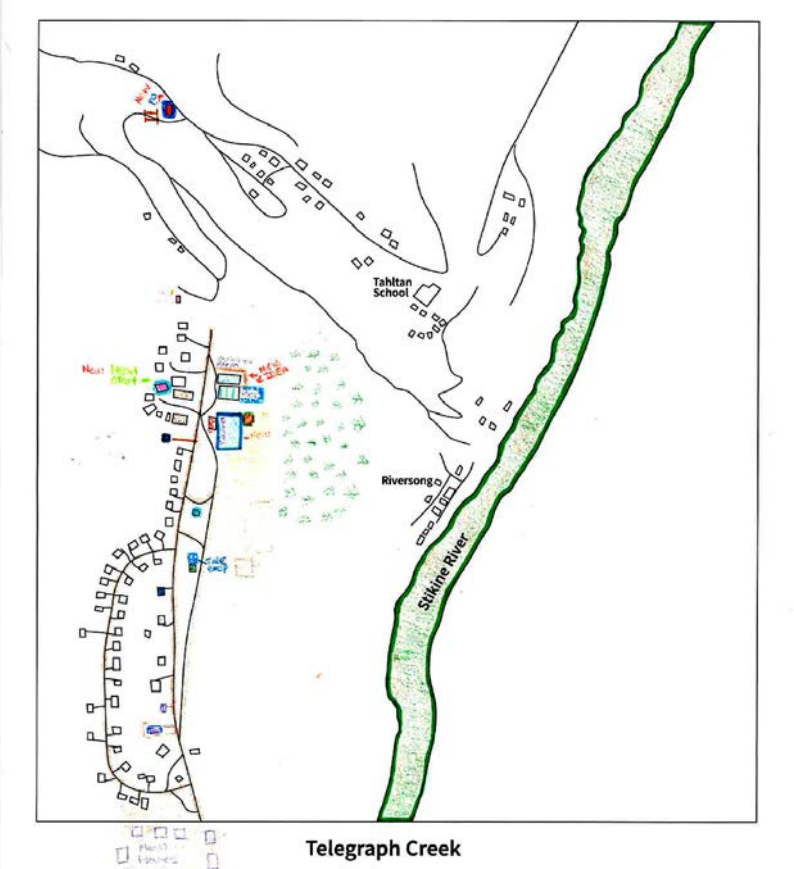
- Create a long term environmental stewardship strategy for our reserves.

### How will we get there?

- Advocate for upgrades to provincially controlled roads and highways.
- Ensure the integrity of our facilities and infrastructure in case of natural disasters and emergencies.
- Ensure that adequate funding is in place so that we benefit from the full life cycle of our critical community infrastructure.
- Enhance communications infrastructure.



- Develop a long-term clean energy plan geared towards energy self-sufficiency.
- Ensure the Tahltan Band has full control of the management of reserve lands.





# HOW WILL WE GET THERE? WITH GOOD GOVERNANCE AND A HEALTHY ECONOMY

## Governance and Administration

**Priority:** Adhere to the principles of transparency, good governance, and strong financial management.

**Where do we want to be?**

**Goal 21:** Our government and administration are accountable and transparent.

**How will we get there?**

- Create a capacity and skills development plan for staff and management.
- Improve communications with all community members.
- Take the next step in self-determination by adopting a custom election code or opting into the First Nations Election Act.



## Economic Development

**Priority:** Build and diversify our local economy.

**Where do we want to be?**

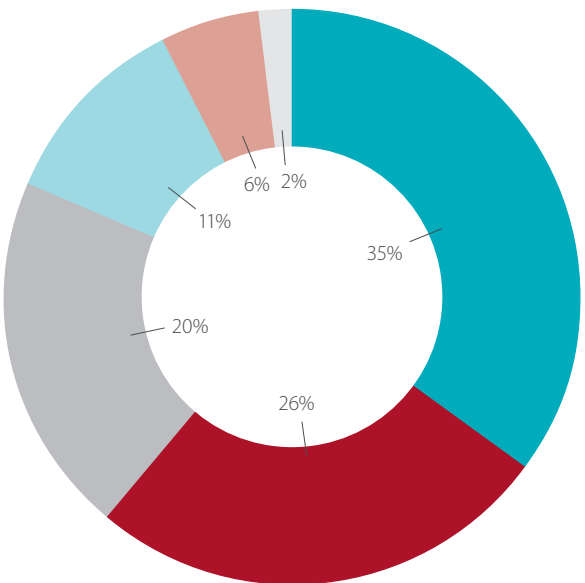
**Goal 22:** Our community has a strong economic base that generates wealth for individuals and the community as a whole.

**How will we get there?**

- Finalize and implement a local economic development plan that focuses on supporting members to start their own businesses and grow Band own source revenue.
- Continue to work with other Tahltan governments to provide community members with education and skills training opportunities.



### We want to...



- Support Entrepreneurs (members who want to start their own businesses)
- Create new Tahltan-owned businesses
- Grow the Tahltan Nation Development Corporation
- Generate community wealth by leasing reserve land to external businesses
- Other
- Develop business partnerships





## NEXT STEPS

# IMPLEMENTATION, MONITORING, AND EVALUATION

To come to life in the community, this CCP must be supported and understood by all members and have the commitment of leadership. It will be necessary for Council to revisit the CCP and, working with the community, identify annual priorities that work to achieving our goals. For implementation to be successful we will need to enhance community data collection to ensure we are properly tracking our progress and measuring the impacts of our decisions.

This CCP is a living document and it is our collective responsibility to closely monitor the implementation of our plan. When monitoring our progress, we should ask ourselves the following:

- Were the actions identified here implemented as planned?
- Have we achieved our goals?

- Have we made a difference?
- What can we do better to ensure we reach our goals?

Our evaluation process will be guided by an Implementation Committee which includes representatives from membership. The role of the Committee will be to advise Council and administration on CCP implementation. The Committee will be guided by a Terms of Reference.

We will also develop an annual implementation plan with workplans for each priority including details about who will be responsible for taking action and reporting back to the Committee and Council. The annual implementation plan will be reflected in Tahltan Band's operating budget to determine what can be funded and if funds need to be raised to keep the work moving ahead.



# Tahltan Nation





**Tahltan**  
Band Council

2020 © Tahltan Band Council

Phone: 250-235-3151

Fax: 250-235-3244

Mailing Address: PO Box 46 Telegraph Creek, BC V0J 2W0

Email: [info@tahtlan.ca](mailto:info@tahtlan.ca)

 [tahtlan.ca](http://tahtlan.ca)

**DAH KI MI** – “Our House”